Position: National Tax Department – Tax Performance Advisory Intern

To be considered for an interview at Ernst & Young LLP (EY)

- You must first apply using your school’s online recruiting system for one of our positions
- You must apply through our online system at www.ey.com/us/apply. Select the job description for which you are applying: Campus Full Time, Intern or MBA Application
- You must complete our Campus Information Form
  ey.recsolucampus.com/candidatepreferenceform.php?formId=ZmtqbQ%3D%3D

What it means to be part of EY Tax
Our clients’ businesses will only succeed if they’re built on strong foundations and grown in a sustainable way. At EY, we believe that managing our clients’ tax obligations responsibly and proactively can make a critical difference. Our talented tax professionals provide technical knowledge, business judgment, consistency and an unwavering commitment to quality service – wherever they are and whatever tax services they need.

An introduction to Tax Performance Advisory
Today’s dynamic corporate environment is changing the way tax departments operate. The economic environment is driving process efficiency and cost management, and industry talent constraints include smaller tax and accounting talent pools. Thus, there are fewer tax industry experts available, and the requirements for training temporary tax staff are sometimes daunting. Most tax departments today are struggling with how they can best take advantage of available technology.

EY’s Tax Performance Advisory (TPA) team’s mission is to add value to clients’ corporate tax departments by applying our unique combination of tax and technology skills design, develop and implement forward-thinking initiatives that can revolutionize the way clients view and use tax and financial information. This will, in turn, save them time and resources by streamlining planning and reporting and simplifying complexity. TPA is within EY’s National Tax Department (NTD) and serves high-profile, national and multinational clients across the Americas.

What this means for you
TPA works with companies to improve end-to-end business processes that drive tax performance. We have a large team across the country that is deployed into project teams that work with clients on full-time, multi-month projects focusing on:
- Automating manual tasks that reduce cost
- Freeing up costly resources to more value-added activities
- Consolidating tax-relevant data, allowing easier access, analysis and planning
- Improving reporting capabilities to avoid risk and surprises

Each candidate will be responsible for identifying opportunities for use of technology to accelerate and enhance the delivery of firm tax services and provide assistance in driving overall deployment of technology services.

Position requirements:
To qualify, candidates must be or have:
- Pursuing a bachelor’s degree in Computer Science, Management Information Systems or Accounting with IT focused coursework
- A strong academic record, including, without limitation, course work that EY deems relevant to this position
- Additional course work in Accounting, Finance and Tax is a plus; knowledge of tax function processes and operations is desirable
• Background in data management principles and tools, ERP (e.g., SAP, Oracle, Hyperion, etc.) systems, extract-transform-load (ETL) principles, and tools and data modeling is a plus
• Proficient in the English language, including the ability to listen, understand, read and communicate effectively both in writing and verbally in a professional environment
• Proficient with MS Office, including MS Excel, MS Word and MS PowerPoint
• Willing and able to learn and work independently with minimal supervision
• Demonstrated analytical and problem-solving skills
• Effective organization and time management skills with the ability to work under pressure and adhere to project deadlines
• Integrity within a professional environment
• Flexible and willing to travel as well as work in excess of standard hours when necessary. 
  **Travel is estimated at 80%**
• A valid driver’s license due to travel requirements

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