Example #1

A healthcare industry client requested a multi-year developmental model for executives in line for organizational leadership roles. The design involved a series of short (1-2 day) learning modules, meetings with executives of industry peers, presentations by innovation leaders, and personal reflection and development activities.

Example #2

A high tech organization wanted to review their innovation process and develop a core team of leaders. A two-module program was designed for participants from across the company to train change leaders and begin to analyze the internal processes.

Example #3

A pharmaceutical client sought to expand the organization’s ability to identify and respond to disruptive innovation in their Operational business unit. An annual multi-module program engages a global set of diverse managers in projects and developmental experiences that increase the innovative culture and agility of the company to respond to new opportunities.

Example #4

A professional services firm sought a multi-tiered leadership development solution for its future leaders. Two week-long programs engaged the leaders in topical learning sessions and benchmarking visits with diverse organizations to raise the bar on their personal leadership expectations, as well as develop creative new organizational solutions.

Example #5

A Fortune 100 client worked with one of our research centers to re-design the Product Management structure and develop skills at multiple levels of the marketing organization.