Leading Teams in the 21st Century

Summary
21st Century teams are increasingly complex, often composed of members from different generations and nations/cultures, and often times geographically dispersed/virtual. This TechPros session will focus on leading these complex teams with a focus on maximizing productivity and member satisfaction as well as harnessing the power of diverse teams.

Cost
$6,000 for up to 40 people

How Will You Benefit?
• Learn hands-on, practical tips for designing and coaching 21st Century teams
• Understand how people from various generations and cultures approach teaming differently and develop leadership strategies for integrating these different perspectives to maximize team performance
• Learn new leadership strategies for maximizing team performance when team members rely heavily on technology to communicate
• Increase understanding of cultural differences and develop a more global team leadership perspective

What Is Covered?
• Understand why team design can be as important as team leadership
  o Recognize the key differences between groups and teams and the unique leadership strategies for managing both
  o Learn when teamwork is most likely to pay off (and, more importantly, when it will not)
  o Determine the right size, composition, and lifespan of successful teams
• Learn new team leadership competencies and behaviors for 21st Century teams
  o Diagnose emotional and cultural intelligence and understand how each is linked to successful leadership of 21st Century teams
  o Understand your own cultural values and those of people around you
  o Learn what motivates team members from different generations and how to integrate different perspectives into cohesive, multi-generational teams
• Understand the role of technology in managing 21st Century teams and the unique leadership behaviors and skills required to lead virtual teams
  o Assess your virtual leadership skills and identify gaps for development
  o Identify best practices for leadership, organizational structures, and communication norms linked to virtual team success
  o Understand the steps to successfully design virtual teams and the behaviors needed to coach them
  o Learn strategies to more effectively manage virtual team meetings