Senior Federal Credits and R&D manager opening in Raleigh

Senior Managers contribute to the success of the Firm by providing high-quality, professional client service; building and maintaining positive relationships; developing their technical and specialty capabilities; displaying excellent oral and written communication skills; mentoring staff; managing resources; and by championing the Firm’s vision, shared values, and strategic priorities.

This is an exciting opportunity to join a large, regional Top 25 CPA firm that offers excellent training, development, and professional growth.

Our Specialty Tax Group is growing and we seek a Federal Credits and Research & Development Manager for our firm. You will have lots of contact with outstanding clients in a variety of industries including technology and life sciences, real estate and construction, manufacturing, and distribution.

Responsibilities include:

- Managing federal credits and incentives opportunities including research and development tax credit/deduction analyses, Section 199 deduction engagements, and other federal credit incentive service offerings.
- Leveraging your extensive technical skills developed through your growing reputation in a given industry / service offering to solve complex issues.
- Demonstrating sound judgment and instincts with respect to evaluating complex scenarios involving various credits and incentives opportunities.
- Developing, mentoring, and motivating Staff and Seniors, providing counseling and career guidance.
- Experience with uniform capitalization (UNICAP); tangible property regulations; depreciation and capitalization; fixed asset review; cost segregation; software development costs; transaction costs; deferred revenue; and advanced payments is necessary.
- Prior experience reviewing Form 3115 is desired.
- Candidate must have ability to service middle market clients, but must be flexible to work with clients of varying sizes, including large companies.
- Candidate’s strongest traits must be as a technical resource and in the client service area.

Qualifications include:

- 8+ years’ experience in core federal tax compliance
- Bachelor’s degree in accounting, finance, engineering, technology, or related field
- Proven knowledge of R&D tax incentives experience and/or experience with Section 199
- CPA, Enrolled Agent, or other appropriate certification. MST, MAcc, LLM or JD is desired.
- Proven leadership skills demonstrating strong judgment, problem-solving, and decision-making abilities
- Demonstrated effective research, and verbal and written communication skills
- Proven experience effectively prioritizing workload to meet deadlines and work objectives
- Ability to participate in all aspects of engagement strategic planning initiatives
- Strong project management and organizational skills
- Able to travel up to 30%
- Excellent project management, analytical, interpersonal, oral and written communication skills.
- Ability to lead and develop Tax Staff and Seniors.
- Plays a lead role in the development and enhancement of team environment.
- Ability to thrive and adapt in a fast-paced, dynamic environment.
- Integrity, dependability, and trustworthiness.
- Ability to multi-task and complete assignments within required time constraints and deadlines.
- Recognized strength and/or focus with an industry or subject matter expertise.
- Strong interest in the development of a sales-based culture with commitment to the expansion of Firm business.

- Superior client-serving skills.
• Minimum of 8+ years of experience in public accounting.
• Proficiency with personal computers including spreadsheet software programs. Experience with ProSystem fx, CCH, RIA, and/or Engagement Manager is a plus.
• Bachelor's degree in accounting. Masters preferred.
• Must be CPA certified and have an active CPA license

Contact: Eric Melniczek <emelniczek@gmail.com>