

Eileen Z. Taylor, Ph.D., CPA, CFE
Associate Professor of Accounting
Poole College of Management - North Carolina State University
(919)-513-2476 eileen_taylor@ncsu.edu

EDUCATION

Doctor of Philosophy in Business Administration, 2006
University of South Florida, Tampa, FL
Primary Area: Accounting
Supporting Area: Information Systems

Master of Accountancy, 1990
University of South Florida, Tampa, FL

Bachelor of Science, Business Administration, 1988
University of South Florida, Tampa, FL Major: Accounting

Experience

2019- present: Professor – North Carolina State University
2012-2019: Associate Professor – North Carolina State University
2006-2012: Assistant Professor – North Carolina State University
2002-2006: Instructor/Research Assistant – University of South Florida

Licensures and Certifications

North Carolina Certified Public Accountant, NC State Board of CPAS. (November 19, 2009
- present)
Florida Certified Public Accountant, Department of Professional Regulation, Florida. (April
26, 1990 – December 31, 2010)
Certified Fraud Examiner, Association of Certified Fraud Examiners (February 12, 2013 –
present)

Professional Memberships

American Accounting Association (2004-present)
Section Memberships: AIS, Public Interest, Forensic and Investigative Services
Association of Certified Fraud Examiners (2010-present)
Accounting and Finance Women's Association (2012-2015)

TEACHING

Teaching Awards

2016 Certificate of Reflective Teaching – Office of Faculty Development
2013 Academy of Outstanding Teachers:
Department of Accounting
Poole College of Management
North Carolina State University

Teaching Experience

Teaching Interests

Accounting Information Systems
Ethics and Fraud Examination
Critical Thinking

Courses Developed and Taught

NCSU Poole College of Management

ACC 588 IT Audit
MBA 501 Financial Accounting for Managers
MBA 502 Managerial Accounting for Managers
MBA 510 Critical Thinking for Managers
HON 295 Fraud, Corruption, and Business
ACC 340 Accounting Information Systems
MBA 516 Ethics and Fraud Examination
MBA 590/610 Fraud and Internal Controls: What you need to know
MBA 590/610 Critical Analytical Thinking

Duke Fuqua School of Business

FUQINTRD 532Q Forensics Capstone Project
ACCOUNTG 514Q Financial Statement Fraud

Executive Education

Critical Thinking
Ethics

Practica and Independent Studies

ASAP Managerial Accounting (for NCSU MAC program: 2017, 2018)
MBA Ethics and Compliance Practicum Fall 2016 (for NCSU)
MBA Independent Study Summer 2015 (Kenya)

RESEARCH

Research Awards

2018 Poole Advisory Board Scholar
2017 Best Theoretical Paper Award, 22nd Annual AAA Ethics Symposium
2016 Accounting Department Research Leadership Award
2013 Accounting Department Research Growth and Innovation Award
2006 Best Research Paper – AAA IS Section Midyear Meeting

Research Interests

Whistleblowing and ethics, occupational fraud, AIS, judgment and decision-making.

Research

Academic Publications

- Reinstein, A., Churyk, N., Taylor, E.Z., and Williams, P. (2019) Using Accounting Department Advisory Councils and Higher Quality Continuing Education Requirements to Improve the Accounting Profession's Ethical Reasoning Skills. *Advances in Accounting Education*, 23, 177-193.
- Taylor, E.Z. and Curtis, M. B. (2018) Mentoring: A Path to pro-social behavior. *Journal of Business Ethics*, 152(4), 1133-1148.
- Riley, J. and Taylor, E. Z. (2018) The Inconsistent Effects of Plain English Disclosures on Nonprofessional Investors' Risk Judgments, *International Journal of Financial Studies*, 6(25), 1-17.
- Curtis, M.B. and Taylor, E.Z. (2018) Developmental mentoring, organizational commitment and knowledge sharing in public accounting firms, *Journal of Knowledge Management*, 22(1), 142-161. <https://doi.org/10.1108/JKM-03-2017-0097>
- Taylor, E.Z. and Riley, J. (2017) Leveling the playing field for less-sophisticated non-professional investors: Does plain English matter? *Journal of Capital Markets Studies*, 1(1), 36-57.
- Guthrie, C. and Taylor, E.Z. (2017) Whistleblowing on fraud for pay: Can I trust you? *Journal of Forensic Accounting* 2(1), A1-A19.
- Guragai B., Hunt, N., Neri M., and Taylor, E.Z. (2017) Accounting information systems and ethics research: Review, synthesis, and the future. *Journal of Information Systems*, 31(2), 65-81.
- Reinstein, A. and Taylor, E.Z. (2017) Fences as controls to reduce accountants' rationalization. *Journal of Business Ethics*, 141(3), 477-488.
- Taylor, E.Z. and Curtis, M. B. (2013) Whistleblowing in audit firms: Organizational response and power distance. *Behavioral Research in Accounting*, 25(2), 21-43.
- Blaskovich, J., Davis, C., and Taylor, E.Z. (2012) Enterprise risks, rewards, and regulation. *Journal of Applied Business Research*, 28(4), 563-580.
- Bradford, M., Taylor, E.Z. and Badua, F., (2012) Elegance, relevance, and provenance: Contextualizing and analyzing AIS educators' choice of systems diagramming techniques. *Journal of the Academy of Business Education*. 13(Spring), 140-161.
- Blaskovich, J., Taylor, E.Z. (2011) By the numbers: Individual bias and enterprise risk management. *Journal of Behavioral and Applied Management*, 13(1), 5-23.
- Bartley, J., Chen, A.Y.S. and Taylor, E.Z. (2011) A comparison of XBRL filings to corporate 10-Ks: evidence from the Voluntary Filing Program. *Accounting Horizons*. 25(2), 227-245.

- Taylor, E.Z. and Curtis, M. B. (2009). An Examination of the layers of workplace influences in ethical judgments: Whistleblowing likelihood and perseverance in public accounting. *Journal of Business Ethics*, 93(1), 21-37.
- Curtis, M. B. and Taylor, E.Z., (2009) Whistleblowing in public accounting: Influence of identity disclosure, situational context, and personal characteristics. *Journal of Accounting and the Public Interest*, 9(1), 191-220.
- Taylor, E.Z. and Murthy, U. S. (2009) Knowledge sharing among accounting academics in an electronic network of practice. *Accounting Horizons*, 23(2), 151-180.
- Hikmet, N., Taylor, E.Z., and Davis, C. (2008) The Student productivity paradox: Technology mediated learning in schools. *Communications of the ACM*, 51(9), 128-131.
- Kessler, Taylor, E.Z., S., Levine, E., Wiley, J., and Kessler, L., (2008) Productivity and satisfaction: Exploring the relationship at the national level. *European Journal of International Management*, 2(3), 356-375.
- Taylor, E. Z. (2006) The Effect of incentives on knowledge sharing in computer-mediated communication. *Journal of Information Systems*, 20(1), 103-117.

Cases

- Taylor, E.Z. (2015) An introduction to Access 2013: A tutorial. *AIS Educators' Journal*, 10(1), 1-7.
- Curtis, M. B. and Taylor, E.Z. (2014) Big oil versus big ideals. *Journal of Forensic and Investigative Accounting*, 6(1) <http://www.bus.lsu.edu/accounting/faculty/lcrumbley/jfia/Articles/v6n1.htm>
- Also published in: *Case Study 4: Big Oil versus Big Ideals* in Case Studies in Forensic Accounting and Fraud Auditing, ed. D. Larry Crumbley, W.A. La Grazie, and C.E. Peters, Wolters Kluwer CCH, Chicago IL, 17-28.
- Taylor, E.Z. and Guthrie, C. (2013) Baptist Hospital and the State of North Carolina: Alleged malfeasance and whistleblowing aftermath. *Issues in Accounting Education*, 28(3), 705-721.
- Taylor E.Z. and Dzurainin, A. (2010) Interactive financial reporting: An introduction to eXtensible Business Reporting Language (XBRL). *Issues in Accounting Education*, 25(1), 71-83.
- Taylor, E.Z. and Pennington, R. (2009) Excel 2007 tutorial. *Compendium of Classroom Cases (C3)*.

Book reviews

- Taylor, E.Z. (2014) Review of: *The Routledge Companion to Accounting Communication*. *The Accounting Review*, 89(3), 1184-1187.

Taylor, E.Z. (2009) Review of: *Extraordinary Circumstances: The Journey of a Corporate Whistleblower*. *Journal of Information Systems* 23(1), 139-142.

Practitioner Publications

Taylor, E.Z. and Thomas, J. (2013) Enhanced protections for whistleblowers under the Dodd-Frank Act. *The CPA Journal*, 83(1), 66-71.

Taylor, E.Z. Curtis, M.B. and Chiu, L. (2012) The view from the other side: staff auditors' observations of questionable peer behavior. *The CPA Journal* 82(6), 66-71.

Taylor, E.Z., Bierstaker, J., and Brazel, J. F. (2011) Comments by the Auditing Standards Committee of the Auditing Section of the American Accounting Association on the Securities and Exchange Commission Proposed Rules for Implementing the Whistleblower Provisions of Section 21F of the Securities Exchange Act of 1934. *Current Issues in Auditing*. 5(1), C16-C27.

Bartley, J., Chen, A.Y.S., and Taylor, E.Z. (2010) Are you prepared for XBRL? Lessons from the field. *Financial Executives International*, 26(8), 30-33.

Bradford, M., Taylor, E.Z., and Brazel, J. F. (2010) Beyond compliance: The value of SOX. *Strategic Finance*, 48-53.

Bartley, J., Chen, A.Y.S., and Taylor, E.Z. (2010) Common errors of XBRL implementation. *Journal of Accountancy*, February, 46-51.

Research in Process

Under Review

Pinsker, R. and Taylor, E.Z. "Leveling the playing field: How assurance mitigates the negative effect of task familiarity among nonprofessional investors" (second round)

Working Papers

Reinstein, A., Sawilowski, S., and Taylor, E.Z. "Improving Audit Quality: A Judaic Approach to Applying Materiality Concepts" (Revising to resubmit for round 2)

Taylor, E.Z. and Williams, P.F. "Speculations about the implications of the Pathways Commission Vision for how we understand accounting"

Taylor, E.Z. BOSS Corporation: Rogue CFO (case written and tested, finalizing for submission)

Bradford, M., Taylor, E.Z., and Seymore, M. "A View from the CISO: Data Classification Drivers, Challenges, and Outcomes" (submitted to conference)

Projects

Taylor, E.Z. “Whistleblowing on occupational fraud: Research from 2000-2015” (data collected)

Taylor, E.Z. and Guthrie, C. “Promoting ethics using focus and future self” (piloted)

Grants

Poole College Summer Research Award, Sponsored by Poole College of Management, NCSU, \$15,000 (June 1, 2019 – June 30, 2019)

Summer Research Grant, Sponsored by Department of Accounting, NCSU PCOM, \$15,000. (May 16, 2019 – August 15, 2019)

Poole College Summer Research Award, Sponsored by Poole College of Management, NCSU, \$15,000 (July 1, 2018 – August 31, 2018)

Summer Research Grant, Sponsored by Department of Accounting, NCSU PCOM, \$15,000. (May 16, 2018 – August 15, 2018)

Summer Research Grant, Sponsored by Department of Accounting, NCSU PCOM, \$15,000. (July 1, 2017 – August 31, 2017)

Summer Research Grant, Sponsored by Department of Accounting, NCSU PCOM, \$10,000. (July 1, 2016 – August 31, 2016)

Summer Research Grant, Sponsored by Department of Accounting, NCSU PCOM, \$10,000. (July 1, 2015 – August 31, 2015)

Summer Research Grant for “Pay or Protect: Increasing Internal Whistleblowing”, Sponsored by Department of Accounting, NCSU PCOM, \$10,000. (July 1, 2014 – August 31, 2014)

Sustainability Curriculum Development Grant, Sponsored by NCSU PCOM, \$5,000. (May 1, 2014 - July 31, 2014)

FRPD Grant for "An Exploration of Factors Affecting Turnover Intention in Public Accounting: Mentoring Relationships and Ethical Climate" Sponsored by NCSU COM, \$5,333.00. (July 1, 2011 - June 30, 2012).

Steve Berlin/CITGO Grant for “Tell it to me straight: Using plain English in risk disclosures” Sponsored by American Accounting Association, \$10,000.00. (June 1, 2010- May 31, 2012).

Research Innovation Grant for “Tell it to me straight: Using plain English in risk disclosures” Sponsored by NCSU COM, \$15,000.00. (June 2010 - May 2011).

Gill Grant for "Whistleblowing in audit firms: Organizational response and power distance" Sponsored by NCSU COM, \$10,000.00. (July 1, 2009 - June 30, 2010).

ERM Grant for “Exploring Corporate Response to the SEC 10-K Risk Factor Disclosure

Requirement" Sponsored by Enterprise Risk Management NCSU COM, \$5,000.00. (July 1, 2008 - June 30, 2009).

FRPD Grant for "Whistleblowing in Audit Firms," Sponsored by NCSU COM, \$5,333.00 (July 1, 2008 - June 30, 2009).

FRPD Grant for "A Comparison of XBRL Filings to Corporate 10-Ks - Evidence from the Voluntary Filing Program" Sponsored by NCSU COM, \$5,000.00. (July 1, 2007 - June 30, 2008).

Presentations

Conferences

Taylor, E.Z. and Williams, P.F. "Speculations about the implications of the Pathways Commission for how we understand accounting", Proceedings of the SASE Research Network Annual Conference, NYC, NY, June 27-29, 2019.

Taylor, E.Z., and Shamblin, L., "Teaching critical thinking online to MBAs", Proceedings of the 39th Annual International Critical Thinking Conference, Leuven, Belgium, June 6, 2019.

Taylor, E.Z. and Williams, P.F. "Speculations about the implications of the Pathways Commission for how we understand accounting, Proceedings of the Interdisciplinary Perspectives on Accounting, Edinburgh, Scotland UK, July 2018.

Taylor, E.Z., Reinstein, A., Churyk, N. and P. Williams, "Applying interpersonal relationships and integrity to strengthen accountants continuing professional ethics education", Proceedings of the Research Forum at 41st Annual Congress of the European Accounting Association, May 30, 2018, Milan Italy.

Reinstein, A., Sawilowsky, S. and Taylor, E.Z., "Judaic Rules and their connection to two fundamental auditing concepts: Materiality and independence, Proceedings of the AAA Midwest Region Meeting, October 27, 2017.

Taylor, E.Z. and Williams, P.F. "Speculations about the implications of the Pathways Commission for how we understand accounting, Proceedings of the AAA 22nd Annual Ethics Symposium, San Diego, CA August 2017.

Taylor, E.Z. and Williams, P.F. "Speculations about the implications of the Pathways Commission Vision for how we understand accounting" Proceedings of the Critical Perspectives on Accounting Conference in Quebec City, Canada July 2017.

Taylor, E.Z. and Williams, P.F. "Speculations about the implications of the Pathways Commission Vision for how we understand accounting" Proceedings of the AAA Public Interest Midyear Meeting, Washington DC, April 1, 2017.

Taylor, E.Z., Teaching critical thinking online to MBAs, Proceedings of the 36th Annual International Critical Thinking Conference, Sonoma State University, July 28, 2016.

- Taylor, E, and Reinstein, A., “Applying Interpersonal Relationships and Integrity to Help Strengthen Continuing Professional Education in Ethics for Professional Accountants”, Proceedings of the AAA Ohio Regional Meeting, Cleveland, OH, April 8, 2016.
- Guthrie, C. and Taylor, E.Z. “Pay or Protect: Increasing Internal Whistleblowing” Proceedings of the AAA PI Midyear Meeting, Crystal City, VA: March 28, 2015.
- Guthrie, C. and Taylor, E.Z. “Pay or Protect: Increasing Internal Whistleblowing” Proceedings of the AAA FIA Midyear Meeting, Denver, CO: March 14, 2015.
- Taylor, E.Z. and Riley, J. “Tell it to me straight: Using plain English in risk disclosures” Proceedings of the AAA ABO Midyear Meeting, Philadelphia, PA: October 24, 2014.
- Taylor, E.Z. “Introduction to Access 2013”, Proceedings of the AIS Educators’ Conference, Golden CO. (June 25, 2014).
- Reinstein, A. and Taylor, E.Z. “Fences: A Look to the past for a current solution”, Proceedings of the MidAtlantic Regional Meeting, April 24, 2014.
- Reinstein, A. and Taylor, E.Z. “Fences: A Look to the past for a current solution”, Proceedings of the Audit Midyear Meeting, San Antonio TX, January 17, 2014.
- Reinstein, A. and Taylor, E.Z. “Fences: A Means to Protect Accountants and Auditors Moral and Professional Competence”, Proceedings of the AAA Northeast Region Meeting, Hartford, CT, October 2013.
- Reinstein, A. and Taylor, E.Z. “Religion and Fences: A Look to the Past”, Proceedings of the AAA Midwestern Region Meeting, Oakbrook, IL, October 2013.
- Taylor, E.Z. and Blaskovich, J. “Tell it to me straight: Using plain English in risk disclosures” Proceedings of the AAA Annual Meeting, Anaheim, CA: August 2013
- Taylor, E.Z. and Guthrie, C. “Baptist Hospital and the State of North Carolina: Muddy Contracts, Alleged Malfeasance and Whistleblowing Aftermath” Proceedings of the AAA Annual Meeting, Washington DC, August 2012.
- Taylor, E.Z. and Thomas, J. (2012) “The Three R’s of Reporting Fraud: Responsibilities, Rights, and Risks for Accountants After Dodd-Frank”, American Society of Women Accountants Annual Conference, October 22, 2012 (invited)
- Taylor, E.Z. and Curtis, M.B. “What would you do?” published in the Proceedings of the AAA PI Midyear Conference, Orlando, FL: March 2012.
- Taylor, E.Z. and Curtis, M.B. "Whistleblowing in audit firms: Organizational response and power distance," published in the Proceedings of the AAA Forensic and Investigative Accounting Section Midyear Conference, New Orleans, LA: March 2011.
- Taylor, E.Z. and Curtis, M.B. "Whistleblowing: Power Distance and Organizational Response," published in the Proceedings of the AAA Annual Meeting, San Francisco, CA: August

2010.

- Taylor, E.Z., Blaskovich, J. and Davis, C. "Is it all good? Evidence about IS/IT Risks from SEC Filings," published in the Proceedings of the AAA IS Midyear Conference, Clearwater, FL: January 2010.
- Blaskovich, J. and Taylor, E.Z. "Are all accounting-types the same? How who you are affects what you do: Evidence from an Enterprise Risk Management task," published in the Proceedings of the AAA ABO Midyear Conference, Seattle, Washington: October 2009.
- Bartley, J., Chen, A.Y.S., and Taylor, E.Z. "Early Evidence about Financial Reporting through the SEC's XBRL Voluntary Filing Program (VFP): A Research Note," published in the Proceedings of the AAA Annual Meeting, New York City, NY: August 2009.
- Blaskovich, J. and Taylor, E.Z. "Enterprise Risk Management: An exploratory study of functional diversity and information sharing," published in the Proceedings of the AAA Annual Meeting, New York City, NY: August 2009.
- Taylor, E.Z. and Curtis, M.B. "Whistleblowing in Audit Firms: Organizational response and power distance," published in the Proceedings of the AAA 14th Annual Ethics Symposium, New York City, NY: August 2009.
- Bradford, M. B. and Taylor, E.Z. "AIS Educators Choice of System Diagramming Techniques," published in the Proceedings of the AAA IS Midyear Conference, Charleston, SC: January 2009.
- Curtis, M. B., and Taylor, E.Z. "How Identity Disclosure, Situational Context, and Personal Characteristics Affect Auditors' Intent to Whistleblow," published in the Proceedings of the AAA 13th Annual Ethics Research Symposium, Anaheim, California: August 2008.
- Chen, A. Y.S. and Taylor, E. "Determinants of Voluntary XBRL Adoption" published in the Proceedings of the AAA AI/ET Midyear Conference, American Accounting Association. Long Beach, California: January 2008.
- Taylor, E.Z. and Curtis, M.B. "An Examination of the layers of workplace influences in ethical judgments: Whistleblowing Likelihood and Perseverance in Public Accounting," published in the Proceedings of the AAA Audit Section Midyear Conference, Austin, Texas: January 2008.
- Taylor, E.Z. and Murthy, U.S. "Knowledge Sharing among Accounting Academics in an Electronic Network of Practice," published in the Proceedings of the AAA IS Midyear Conference, Long Beach, California: January 2008.
- Chen, A.Y.S. and Taylor E.Z. "Determinants of Voluntary XBRL Adoption," published in the Proceedings of the AAA AI/ET Midyear Meeting, Long Beach, California: January 2008.

Chen, A.Y.S. and Taylor, E.Z. "Determinants of Voluntary XBRL Adoption" published in the Proceedings of the 7th Bryant University XBRL Conference: Meeting Challenges and Expectations of Implementing Interactive Data and XBRL. Bryant University. Smithfield, RI: October 2007.

Taylor, E.Z., and Dzurainin, A.C. "XBRL-enabled Financial Statement Analysis," published in the Proceedings of the 7th Annual Bryant University XBRL Conference, Bryant University, Smithfield, Rhode Island: October 2007.

Taylor, E. Z. and Dzurainin, A. C. "XBRL Enabled Financial Statement Analysis," published in the Proceedings of the AAA Annual Meeting Chicago, IL: August 2007.

Kessler, S., Taylor, E.Z., Levine, E., Wiley, J., and Kessler, L. "Productivity and Satisfaction: Exploring the Relationship at a National Level," published in the Proceedings of the SIOP Conference, Society Industrial Organizational Psychologists, NYC, NY: April 2007.

Taylor, E.Z. "The Effect of In-Group Bias and Decision Aids on Auditors' Evidence Evaluation," published in the Proceedings of the AAA Audit Section Midyear Conference, Charleston, SC: January 2007.

Taylor, E.Z. "The Effect of Incentives on Knowledge Sharing in Computer-mediated Communication," published in the Proceedings of the AAA IS Section Midyear Conference, Clearwater, Florida: January 2004.

Workshops

Reinstein, A., Sawilowsky, S. and Taylor, E.Z. "Cultural Perspectives on Audit Failure Understanding Materiality with Judaic Law", NC State Brown Bag April 2018.

"Developmental Mentoring, Organizational Commitment and Knowledge Sharing in Public Accounting Firms", Workshop at Iowa State University, Ames, IA: April 5, 2016

Guthrie. C. and Taylor, E.Z. and "Reporting for Pay: How Monetary Incentive Framing Affects Internal Whistleblowing Intent", Workshop at University of North Texas, Denton, TX: February 5, 2016

Taylor, E.Z. and Curtis, M.B. Career Advice for New Faculty and Doctoral Students, AAA IS Section Doctoral Symposium, January 7, 2012.

Taylor, E.Z. and Blaskovich, J. "Enterprise Risk Management: An exploratory study of functional diversity and information sharing" Brown Bag Workshop, Department of Accounting, NCSU. April 17, 2009.

Taylor, E.Z., Bartley J. and Chen, A.Y.S. "A Comparison of XBRL Filings to Corporate 10-Ks - Evidence from the Voluntary Filing Program", Workshop Department of Accounting, NCSU. February 13, 2009.

Taylor, E.Z. and Curtis, M.B. "How Personal Characteristics, Identity Disclosure, and Situational Context Affect Auditors' Intent to Whistleblow "Baylor University Fall Workshop, Baylor, Waco, Texas. November 16, 2007.

Curtis, M.B. and Taylor, E.Z., "Whistleblowing within Audit Firms: Examining Individual Workplace Beliefs", Friday Workshop, NCSU Accounting Department, Raleigh. March 16, 2007.

SERVICE

Service Award

Outstanding Service Award, AAA Accounting Information Systems Section (2014)

Editorial Service

Co-editor Routledge Companion on Accounting and Ethics (2017-present)
Journal of Information Systems: Co-Editor special issue: AIS and Ethics (2014-2017)
Journal of Information Systems Knowledge Resources Editor (2014-2017)
Education Committee Chair, AAA IS Section (2011-2013)
Associate Editor, AIS section, AAA Commons (2011-2012)
Associate Editor, C3, AAA IS Section (2008-2009)

Editorial Review Board member:

Journal of Information Systems (2013-present)
Behavioral Research in Accounting (2013- present)
Journal of Forensic Accounting Research (2015-present)
International Journal of Information Systems (2012- present)

Ad Hoc Reviewer for following journals:

Accounting Horizons
Behavioral Research in Accounting
Current Issues in Auditing
C3
International Journal of Information Systems
Journal of Accounting and the Public Interest
Journal of Applied Accounting Research
Journal of Business Ethics
Journal of Forensic Accounting Research
Journal of Information Systems

Ad Hoc Reviewer for following conferences:

AAA JISC Conference 2018
AAA PI 2012, 2015 Midyear Conference
AAA Annual Meeting 2009, 2010, 2013, 2019: IS, ABO, PI Sections
AAA Regional Meetings: 2015
AAA AIS Section 2007, 2008, 2009, 2012, 2018 Midyear Conferences
AAA Auditing 2008 Midyear Conference

AAA Service

Forensic Accounting Section Research Publications Committee (2019-present)
AIS Section: Nominating Committee member (2019- present)
Notable and Distinguished Contributions to Accounting Literature Award Screening Committee Member (2018-19)
Chairperson: Journal of Information Systems Conference (2016)
Chairperson: AAA AIS Section Midyear meeting (2014)

University Service

Department

Undergraduate Curriculum Committee Member (2008-2012, 2017-present)
Faculty Advisor NABA - National Association of Black Accountants (2016-2019)
Chairperson, Case Competition Committee (2014-present)
Chairperson, Undergraduate Assessment of Critical Thinking Sub-Committee (2016-2017)
Th!NK Faculty member (May 2016-May 2018)
Department of Accounting Recruiting Committee Member (2007-8, 2015-16)
Faculty Advisor Beta Alpha Psi (2012-2014)
Faculty Advisor for AICPA Case Competition Team:
 2014 – GoodWolf Counting, National Second Place winner
 2012 – WolfPAC, National Third Place winner
 2011 – Wolfpack in the Black, National First Place winner
Department of Accounting Recruiting Committee Member (2007-2008)
Department of Accounting, Assurance of Learning Assessor (2007)

College

MBA Curriculum Committee (2013-present)
Departmental Representative RPT Committee (2012)
Undergraduate Assessment Rater (2012)
Organized Honor Student Open House and Research Unplugged COM (2012)
COM: Outstanding Graduate Award Judge (2007, 2009)
Make a Date with State – faculty presenter (2007, 2008, 2013)

North Carolina State University

Recruiting Diverse Faculty Committee Chair (2019-present)
Certified Faculty Mediator (2018-present)
Common Reading Selection Committee Chairperson (2018-2019)
Recruiting Diverse Faculty Committee (2016 – present)
Association of Women Faculty Steering Committee (2015-present)
604/607 Committee Member (2015-present) – Chaired one case
Common Reading Selection Committee (2013 – present)
Common Reading Selection Committee Chairperson (2015-16)
Consulted with Legal Department on revision of compliance website (2015)
University Honors and Scholars Application Rater (2015-2016)
SACS Quality Enhancement Plan Committee – Faculty Development Group (2012-2014)
SECC Promotional Video (2012)
PCOM Undergraduate Research Award Committee Member (2008-2012)
Admissions Office: Promotional Video (May 7, 2008)
Connecting in North Carolina Participant (2007)

Professional and Community Engagement/Service

Journal of Information Systems Conference Discussant (2018)
Journal of Information Systems Conference Chair (2016)
Interview with NPR: ProPublica and Marketplace (March 2015)
Interview with Expolink Whistleblowing Hotline (March 2015)
NOCLAR Roundtable Participant: International Ethics Standards Board for Accountants (IESBA) (July 10, 2014)
Invited Speaker National ASWA Meeting (October 2012)
Meeting with PCAOB Research Group (April 4, 2011)
Led session in Webinar on XBRL for Confluence. (January 14, 2010)
Interviewed by Securities Industry News. (January 15, 2010)
Interviewed by CFO.com. (October 1, 2009)
Interviewed by Reuters News (June 15, 2009)

Public/Community

Co-president Flower Shuttle, Raleigh (June 1-2019-present)
Kappa Kappa Gamma Advisory Board – NCSU Chapter (2019-present)
Read Smart Book Discussion Guest Leader – NCSU Libraries (August 21, 2014)
Kappa Kappa Gamma UNC Chapel Hill Senior Networking Night Speaker (2011)
Judge for Accounting Track, North Carolina DECA. (2010)

Professional Development

Faculty Development Workshops (2014-present)

39th Annual International Critical Thinking Conference – June 4-7, 2019
Quality Matters (APPQM) – March 12, 2019
Google Apps: Organizational Strategies for the Overwhelmed Instructor – March 28, 2017
Developing an international reputation – January 24, 2017
International Critical Thinking Conference July 2016
THINK Faculty Workshops (May 2016-October 2016)
Unconscious bias – March 23, 2016
Using rubrics to assess students, courses, curriculum – March 3, 2016
Designing discipline-specific critical thinking scenarios – February 23, 2016
Critical thinking winter conference – February 18-21, 2016
Hugh Shelton leadership forum – November 20, 2015
BSC sustainability in research seminar – October 20, 2015
Defamation – The Play – October 15, 2015
Improving class presentations - September 30, 2015
Teaching in large classes – September 16, 2015
Connecting in online classrooms – August 6, 2015
Not all video is good video – August 6, 2015
High impact practices – April 27, 2015
Teaching and learning symposium – April 14, 2015
Associate professor network – March 30, 2015
Th!nk workshop – The creative process – March 24, 2015
Creating a professional online presence – March 3, 2015
Fostering an international reputation – October 20, 2014
Introduction to Th!nk – QEP – October 6, 2015
Winning grants at NSF – April 4, 2014

Grant success stories – March 7, 2014

Critical thinking for problem solving – February 10-11, 2014

Reading Group Participant – Office of Faculty Development

Spring 2018 – How we learn

Spring 2017 – Between the World and Me – Common Reading Selection

Spring 2017 – The Spark of Learning

Fall 2016 – The Slow Professor

Summer 2016 – Just Mercy – Common Reading Selection

Spring 2016 A Concise Guide to Improving Student Learning

Fall 2015 The Anti-Education Era

Spring 2015 Specifications Grading (Linda Nilson)

Fall 2014 Making Thinking Visible (Ritchart, Church, and Morrison)

Summer 2014 The Reckoning (Jacob Soll) – Dept. of Accounting Group

Spring 2014 Cheating Lessons (James Lang)

Fall 2013 Learner-Centered Teaching (Terry Doyle)

Summer 2013 Teaching for Critical Thinking (Steven Brookfield)

Spring 2013 Teaching Critical Thinking (bell hooks)

Fall 2010 My Freshman Year (Rebekah Nathan)

Spring 2010 Democracy and Higher Education (Scott Peters)

Fall 2009 What the Best College Teachers Do (Ken Bain)